













2020 Give them what they want Clients are afraid Clients are diverse Err on the side of safety Ultimately your choice Comply with the law







Connect with Your Clients

• PHONE CALLS

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- Email Weekly, Personal
- Newsletter Spotlite/Tidal Waves
- Text EZ Texting
- Handwritten Notes
- Social Media
 - · Post frequently w/set schedules
 - Positive Messages / Beautiful images
 - Set Class Schedules
 - Post questions get answers (jotform/surveymonkey.com)

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Connect with your Staff

- Weekly gotomeeting, skype, zoom
- Daily text
- Documentation
 - Excel Charts
 - Follow-up with Nightly Reports
 Done Today
 To Do Lists
 - Share info Google Documents



Daily Cleaning & Class Responsibility

- Staff
- Memos
- Manuals
- Handbooks
- Systems
 - Schedules
 - Mutually agreed upon
 - Record meetings & save



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Plan for Opening – Order Now

- Hand Sanitizers & Wipes
- Masks branded?/Pen
- Face Shields for Instructors/Trainers
- Wind Screen
- Gloves
- Name Tags
- Photos
- Titles





Ventilation

- Outside is best
- Cigar Bars

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- Las Vegas Hotels
- Open Window



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Close

- Hot Tubs
- Saunas
- Steam Rooms



CDC Physical Distancing & Equipment

- Partition Equipment off
- Rent out Equipment
- Sell Equipment and upgrade
- Plastic Shields between
- Police tape Crime scene?
- Cleaning
 - Saran wrap & monitor protection
 - Hourly, lunch closing, staff, members

CAUTIONS | CAUTIONS | CAUTIONS

PROJECTIONS | CAUTIONS |

PROJECTION | CAUTIONS |

PROJECTION | CAUTIONS |

DANGES | DANGES | DANGES |

WATON CONTROL | CAUTIONS |

WATON

Contact Protocols (Staff & Members)

- Handshake or elbow bump
- Set strategies & plan (SPA protocols)
 - 20 feet / 10 feet / 6 feet
 - $\bullet \; \mathsf{STAGGER} \, \mathsf{SHIFTS} \mathsf{breaks}, \, \mathsf{meals} \\$
- Daily Compliance Ambassador
 - Who and when
 - Determine Personality Fit
 - Train on CONFLICT RESOLUTION freedom issues will arise



Reservation System

- Limit Class Size
- Length x Width Divide by 36 (6x6)
- Class Length (+ in & out time)
- Reservation Policy
 - Set Number

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- Cancelation Policy
- Reminder Notifications/Confirmations
- Walk-in System and Approach



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Capacity

- Many states are 10% capacity, Florida and Indiana are open, others 50% capacity or 10 people per Group Ex
- Check your space capacity within the city and landlord
- Modify layout of equipment, benches, recliners & chairs



Screen All Employees/Members

- Set up APP
- Have you been in close contact with a confirmed case of COVID-19?
- Are you experiencing a cough, shortness of breath or sore throat?
- Have you had a fever in the last 48 hours?
- Have you had new loss of taste or smell?
- Have you had vomiting or diarrhea in the last 24 hours?



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Temperature screening employees

- Employees should take and log temperature before shifts
- Best practice: employers to take temperatures onsite with a no-touch thermometer each day upon arrival at work
- Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit





Timing of Sessions & Closures

- Set specific times for older adults 60+ to exercise – (early or mid-day)
- Class Casses as Assess
- Close Common Areas • Water fountains
- Break rooms
- Self-service food or drink machines



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Start with Value Remind them why they love your pool & programming Set a Schedule Watch Local Governor's Postings

Watch Local Governor's Postings
 Let your clients know the schedule
 Do not scare away – soooo much FREE

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Remind them why they should COME BACK

- Physical Qualities of facility
- Other Members
- Other Staff
- Lost salaries/income
- Families
- Programming



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Payment Structures

- Membership Structure
 - Live Membership
 - Online Membership
 - OnDemand Membership
 - Combination of all 3
- Personal Instructor Classes
 - Donations
 - Paypal, Venmo, Square, Stripe
 - Contributions for Professional Services
 - Charge with set-up fee



Signage

STOP THE SPREAD
OF GERMS!

STOP THE SPREAD
OF GERMS!

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Signage and Flow

- Entrance
- Exit
- Front Desk
- Floor mapping (grocery store)
- Locker rooms
- Equipment usage
- Wipe Stations
- Hand Sanitizer Stations
- Bathrooms
- Toilet Paper Hide it, people will steal!



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What it may look like

Issues will arise

- Family members will want to exercise together and remove tape
- People will refuse to wear masks
- This is where Contact Ambassadors will come in handy



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Plan Your Environment

• Raise Pool Temperature

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- Lower Air Temperature
- Encourage Airflow
- Make it easier to breath
- Open WindowsRemind Students to bring a shirt or wet suit top





Plan your Pool Entrance

- Bench
- Wipes & Garbage can
- Cover-Up Removal command shower hooks?
- Towel Placement
- Aqua Shoes
- Sandal Removal (bare feet?)
- Set out Pens for labeling masks
 - Clean & Used Marker Containers
- Mask Removal



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Perform a Tour with your staff

- · Check the flow from first door entry
- Bathroom entrance 1 at a time?
- Locker room if at all? cross some off
- Showers
- Benches
- Pool Entrance
- Pool Exit
- THEN FILM & POST FOR MEMBERS



Film the Pool Entrance System

- Film the Facility for your members
- Trial your first few classes with loyal, confident & socially influential members
- Get Testimonials
- Post & Email Testimonials



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Get even MORE Testimonials

- Update Testimonials Daily
- Be prepared to change strategies
- Testimonial Dos & Don'ts
 - They should be AUTHENTIC
 - Recognizable & Credible
 - Short 15-30 seconds
 - Real

Name

Affiliation (years of membership) Class they love

End with a reminder of why people should come back



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Set Up Your Class Teaching Tools

- Get There Early
- · Chair/Stool
- Bench
- Mat
- Sound System
- Microphone
- FOCUS ON YOUR STUDENTS
 - Be prepared to CONNECT & ASSIST!



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Entering the pool

- Set up like Grocery store check-out
- One at a time
- Be Patient
- Pick up Equipment & DUNK!
- Walk to designated area
 - People have preferences
- Different heights & Depths



Aqua Exerciser Set-Up

- Limit people to lanes
- Ask people to readjust
- Be Patient & Kind
- Confident instructors breed compliant students



Stickers to Designate Student Position





Think about Streaming your classes



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Lippy unis one-of-a-kind educational series on how to successfully run a virtual Group Ex class, Personal from start-up to sign off will be addressed to take your training to the next level.

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Lights

☐ Camera

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Upon Return – Live & OnDemand

- There is no NEW NORMAL
- It is just NEW
- Look at benefits of Plague
 - Longer Life Spans
 - Paved Streets
 - Plumbing
 - Transportation trade
 - Produce, goods services
 - Government influence increased Control food prices, women could wear expensive clothing



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Digital solutions for sign-ups (OnDemand)

- Forte https://www.forte.net/index
- Virtuagym https://business.virtuagym.com/
- Gympass https://www.gympass.com/us Mindbody https://www.mindbodyonline.com/
- Uscreen https://www.uscreen.tv/
- Teachable https://teachable.com/
- Uscreen https://www.uscreen.tv/
- Yondo https://www.yondo.com/
- Vimeo https://vimeo.com/ YouTube https://www.youtube.com/
- Facebook Live





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